

## Extension Education Institute

EEl, one of the India's four regional training institutes, stands out as a notable premier training provider in Southern India with efficient, reliable and cost effective solutions to meet the emerging challenges in agriculture and allied sectors. EEl designs and fine tunes need based training programmes for the line department officials of client states that enable to capitalize on their strengths and work towards facing the current challenges in the respective fields.

EEl as a guiding force shapes the personal and professional outlook of the extension officers of various line departments of client states and never stops going that extra mile ahead in providing greater value to the training in terms of quality, quantity and promoting client satisfaction by following a highly application oriented and participative style of training. Only after understanding the quality and skilled work force requirement of the sector, the institute designs the course content. The institute created a record of hundred percent client coverage and satisfaction with respect to quality and quantity.

Apart from the prescheduled programmes, EEl also coordinates with esteemed organizations like MANAGE, SAMETIs, ICRISAT, DRR, NAARM, NGOs, Farmer Federations etc., to provide training to extension functionaries and lead farmers on recent advancements in agriculture and allied sectors.

Since inception up to March, 2016, the institute trained 25,589 officers of development departments of client states, union territories in addition to targetted the farmers. To meet current demands, EEl also undertakes consultancy services viz., monitoring & evaluation and impact studies on development programmes of the state and centre besides consultancy trainings.

### **Mandate of the Institute**

- To improve the skills and professional competencies of extension functionaries of Development Departments, State Agricultural Universities, Private firms and Voluntary organizations.
- To demonstrate most effective training techniques useful for the personnel working in Development Departments.
- To conduct action research and publish information on extension systems.
- To provide consultancy to development agencies.

### **Management Committee**

A management committee under the chairmanship of the Vice-Chancellor, Professor Jayashakar Telangana State Agricultural University with representatives from DoE, GoI, Line departments of client states, MANAGE, ICAR, Ministry of Rural Development, SAMETIs and farmers from client states as its members meet twice a year to review and fine tune the capacity building activities to help in effective functioning of institute. Director, EEl is the Member Secretary.

### **Academic Committee**

An academic committee was constituted with the following members viz., two officials representing from DoE, GoI, Director of Extension, PJTSAU, Director (HRD), MANAGE, any other Director, MANAGE and Director, EEl to finalize and approve the training calender of EEl from the year 2015 onwards.

## **Training Programmes**

EEL, Hyderabad organizes On-campus and Off-campus training programmes, designed on the basis of the training needs of middle level extension functionaries of client states with a view to improve the overall socio-economic status of farming community with extension backstopping.

## **MANAGE**

MANAGE was established in 1987, as the National Centre for Management of Agricultural Extension at Hyderabad, by the Ministry of Agriculture & Farmers Welfare, Government of India as an autonomous Institute, from which its acronym 'MANAGE' is derived. In recognition of its importance and expansion of activities all over the country, its status was elevated to that of a National Institute in 1992 and re-christened to its present name i.e., National Institute of Agricultural Extension Management. MANAGE is the Indian response to challenges of agricultural extension in a rapidly growing and diverse agriculture sector. The policies of liberalization and globalization of the economy and the level of agricultural technology becoming more sophisticated and complex, called for major initiatives towards reorientation and modernization of the agricultural extension system. Effective ways of managing the extension system needed to be evolved and extension organizations enabled to transform the existing set up through professional guidance and training of critical manpower. MANAGE is the response to this imperative need.

### **The aims and objectives of MANAGE are:**

1. To develop systematic linkages between state, regional, national and international institutions of outstanding accomplishments in the field of Agricultural Extension Management;
2. To gain overall insight into Agricultural Extension Management Systems and Policies together with operational problems and constraints at each step and stage;
3. To identify, appreciate and develop modern management tools, techniques in problem-solving approaches and utilizing the mechanism of personnel management, resource management, input management and finally the conflict management at the organization level;
4. To develop skills in organizing need based field programmes for training and retraining of senior and middle level functionaries for executing extension programme;
5. To conduct programme oriented researches in the area of Agricultural extension Management as a sequel to provide feedback to training programmes. Such kind and types of researches will generally be undertaken on the recommendations and issues emanating from training and vice-versa;
6. To serve as repository of ideas and develop information, regional, national and international, communication and documentation services etc., in regard to the subject of agricultural extension management.
7. To forge linkages with national and international institutions under suggested programme of institutional collaboration and employment of consultants.

## **Professional Services**

MANAGE offers its services in the following five streams viz.,

- Management Training
- Consultancy
- Management Education
- Research
- Information Services

## **NAARM**

### **Vision**

NAARM will be India's premier Institute in Agricultural Research Management that enables Indian NARS adapt to change through continuous innovation

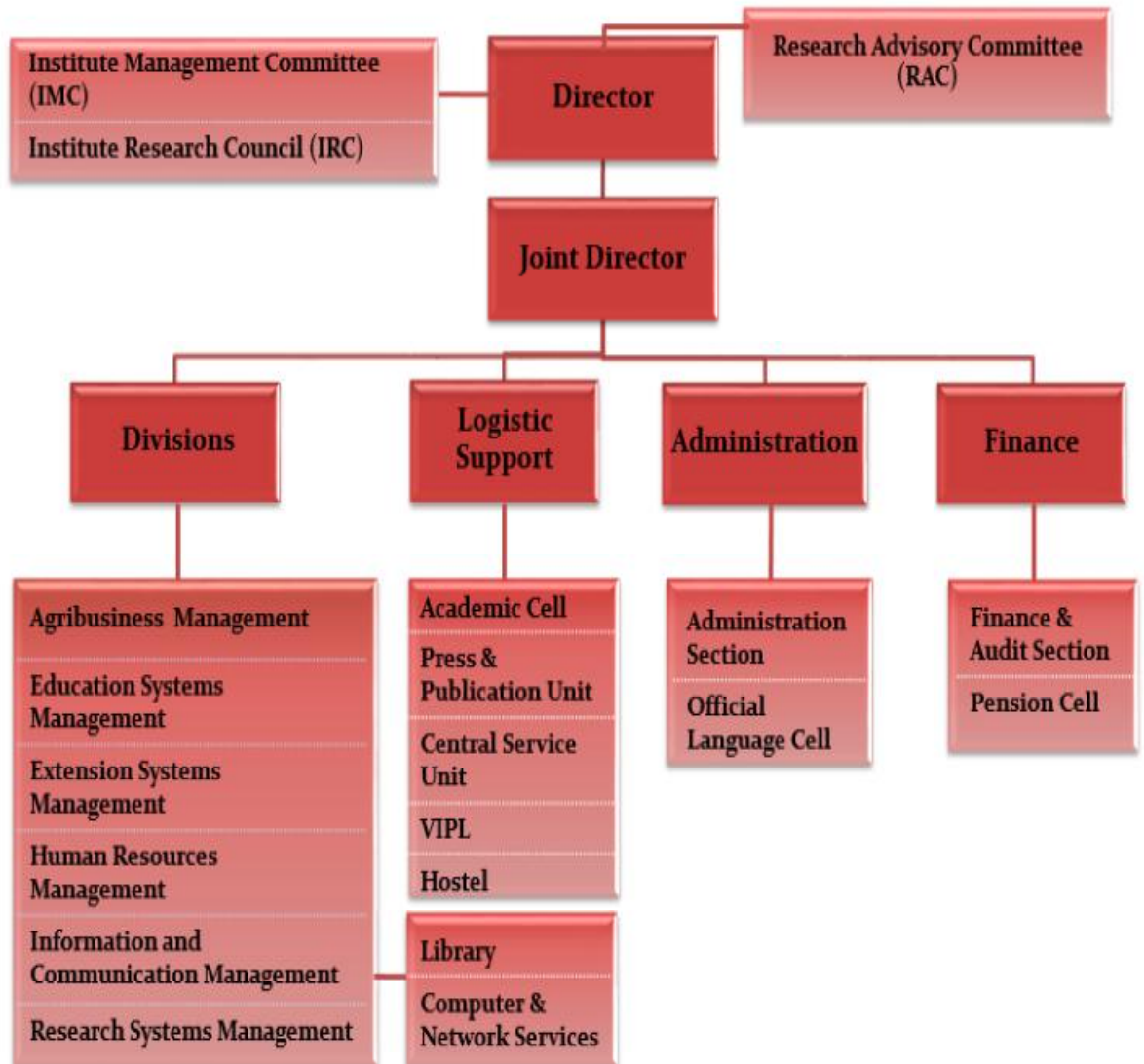
### **Mission**

To be an integrated institution of agricultural research management focusing on creation, dissemination and application of knowledge through its training, education, research, consultancy and policy support programs

### **Mandates**

1. Enhance individual and institutional competencies in managing innovation through capacity development, research and policy advocacy.
2. Serve as a think tank for National Agricultural Research and Education System and facilitate strategic management of human capital.

## **Organisation Set up**



## Objectives

- 1 To undertake capacity building of human resources of National Agricultural Research System with global perspective
- 2 To undertake research, consultancy, policy support studies and knowledge resource development to enhance the quality of capacity building

## Functions

- To plan and organize need-based, multi-tier, stakeholder-driven and customized training programs that can lead to a more competitive, relevant, effective and efficient NARS

- To impart agricultural management education that develops agribusiness leaders, research and technology managers and entrepreneurs with a global perspective and a strong commitment to sustainable growth of agriculture and rural development
- To undertake research on agricultural systems management that addresses emerging concerns of national and global agriculture
- To enhance the teaching-learning effectiveness of higher education in agriculture through proper management of education systems
- To facilitate knowledge exchange and technology dissemination through innovative use of Information and Communication Technologies (ICTs)
- To offer consultancy and manage dialogues to backstop training and to provide policy support to NARS
- To assemble quality resource material and function as a resource center of information and knowledge

### **Training Areas**

- Research Project and Agricultural Research System and its Management
- Human Resource Management & Development
- Information Technology for Content Development & Management
- Educational Planning, Management and Development
- Decision Support Systems for Sustainable Agriculture
- Implications of WTO, AOA and IPR in Agricultural R&D
- Training Management
- Developing Winning Research Proposals
- Performance Assessment of Agricultural Research Organizations
- Advances in Administration and Financial Management

### **Research (NAIP funded programmes going on at NAARM)**

- Analysis & Gender (V-PAGe)
- Learning & Capacity Building (L&CB)
- Agroweb Digital Dissemination System for Indian Agricultural Research (ADDSIAR)
- Strengthening Statistical Computing for National Agricultural Research System (SSC-NARS)
- Assessment of Future Human Capital Requirements in Agriculture (AFHCRA)
- Redesigning the farmer-extension-agricultural research education continuum in India with ICT mediated Knowledge Management (ICT-KM)